



An experienced senior executive coach, organisational consultant, facilitator and engaging event speaker, Nick has more than twenty years' experience in supporting the development and success of organisations and leaders throughout many parts of the world.

"I can honestly say that working with Nick has been, to use one of his terms, transformational. Over the past year and a half I have benefited from seven individual and three team sessions led by Nick. It has had a dramatic impact on my work individually, my professional relationships and our effectiveness as a leadership team"

Coaching Specialisations

Leadership, especially through significant change
Enhancing collaboration across the organisation
Senior team and 'systemic' team coaching

Recent Clients

BlackRock, Standard Chartered Bank, Willis Insurance, Deloitte, EBRD, Peel Ports

Education

HND Business Studies
(marketing specialisation)
Derby Lonsdale College

Certifications

PCC Designation – International Coach Federation (ICF)
Accredited Coach trainer and assessor – ICF
Diploma in Advanced Executive Coaching. Academy of Executive Coaching (AoEC)(Distinction)
Member of AoEC faculty on Diploma in Systemic Team Coaching programme, and Advanced Diploma in Executive Coaching
Developer and practitioner of Somatic Cognitive coaching and facilitating Certificate in Coaching Supervision AoEC
Accredited on a variety of psychometric tools and instruments

Coaching Experience

He has been described by clients as a good listener and 'thought provoking in response, curious, challenging but supportive, creative, fun and outcome oriented'.

With larger groups he can be highly motivational, energising, creative (known as 'Head of Boundary Pushing' by Ford Motor Company!) and facilitative of collaborative enterprise.

His organisational clients have ranged from creative and entrepreneurial SME's to large Multinationals across many sectors including automotive, financial services and banking, IT, media and creative, pharmaceutical, industrial, oil exploration, public sector, education and charitable/voluntary organisations.

Coaching Approach

Nick is rare amongst senior coaches and facilitators in that he is equally adept at working powerfully with and facilitating, large, often diverse international groups, as well as working closely, sensitively and sometimes transformationally with smaller groups and individual leaders.

Life Before Coaching

Before his leadership development and coaching career, Nick was New Business Director for the international advertising agency TBWA, following a successful career in advertising, sales and marketing.

More About Nick

A keen Father (2 young adult daughters), Husband, cyclist, hill-walker, canoeist and skier he splits his time between North London and a lakeside home in Sweden. He also sings in his local choir, performing an eclectic range of music from 500 year old English sacred choral music to Mozart.

Inspiration

The natural world, people who can excel and can also show their vulnerability and humanity, clients from very different cultures who often challenge me to check my basic assumptions about leadership, organisations and the world. My children.